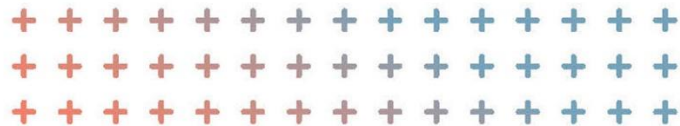




TTI SUCCESS INSIGHTS®

# CERTIFICATE OF ACHIEVEMENT

Recipient has successfully completed  
the certification training for  
**Style Insights - DISC**  
and is therefore entitled to the designation of  
**TTI Success Insights DISC Certified**



**FAVOR LARSON**  
CERTIFICATIONS MANAGER,  
TTI SUCCESS INSIGHTS

PROUDLY PRESENTED TO

**MARIE ANNEHULSHORST LAPOUTRE**

VALID THROUGH: 2 years from August 2022